VILLAGE OF PORT ALICE COUNCIL MEETING AGENDA



TO BE HELD WEDNESDAY FEBRUARY 10, 2021 at 7:00 pm IN THE SEA VIEW ACTIVITY CENTRE

(1) CALL TO ORDER

We are privileged to acknowledge that this meeting is being held on the traditional territory of the Quatsino First Nations.

(2) ADOPTION OF AGENDA:

THAT the Agenda for the Meeting of the Village of Port Alice for February 10, 2021, be approved; AND THAT all delegations, reports, correspondence and other information set to the agenda be received for information.

- (3) DELEGATIONS: N\A
- (4) MINUTES:

Pg 3-4

Pg 25

a.) THAT the Minutes from the Regular Meeting of January 27, 2021, be approved.

- (5) OLD BUSINESS:
- (6) COMMUNICATIONS:
- Pg 5 a.) Request to purchase memorial bench
 January 24, 2021, Letter from Retta Vezina
- Pg 7-22 **b.)** Housing and Homelessness: A service needs estimation
 February 4, 2021, Project Proposal & Summary on behalf of Wellness First Committee
 - (7) NEW BUSINESS: N\A
 - (8) REPORTS:
 - a.) Councillor Lloyd's VIRL Report AGM January 30\21
 January 30, 2021, Report from Councillor Bruce Lloyd
- b.) <u>Fire Chiefs Report for January 2021</u>
 January 31, 2021, Report from Fire Chief, Gerry Rose
 - (9) BYLAWS:
 - (10) QUESTION PERIOD:
 - (11) ADJOURNMENT:

THAT the meeting of the Village of Port Alice Council held February 10, 2021, be adjourned

INFORMATION ITEMS:

- a.) January 2021, North Island Community Services Monthly News and Updates
- **b.)** February 1, 2021, News Release from Vancouver Island Regional Library re VIRL Board of Trustees welcomes nine new Trustees, elects Executive Committee, and Officers at 2021 AGM
- c.) February 2, 2021, Vancouver Island North Tourism, Invitation to take part in Executive Pulse

		2	

VILLAGE OF PORT ALICE COUNCIL **REGULAR MEETING MINUTES** WEDNESDAY JANUARY 27, 2021

AT SEA VIEW ACTIVITY CENTRE

Present

Mayor Kevin Cameron Councillor Holly Aldis Councillor Sean Watson Councillor Bruce Lloyd Councillor Angela Yunker

Staff

Bonnie Danyk CAO / CFO

CALL TO ORDER: 7:00 pm

ADOPTION OF AGENDA:

Moved, Seconded and CARRIED

07/21 Adoption of Agenda

THAT the Agenda for the Meeting of the Village of Port Alice for January 27, 2021, be approved AND THAT all delegations, reports, correspondence, and other information set to the agenda be received for information.

CARRIED

DELEGATION: N\A

MINUTES:

08/21 **Minutes** January 13

Moved, Seconded and CARRIED

THAT the minutes for the Regular Council Meeting held on January 13, 2021 be adopted.

OLD BUSINESS: N/A

COMMUNICATIONS:

a) The Connected Coast Project Update and Last Mile Applications

January 21, 2021, Letter from Renee LaBoucane, Manager, Strategic Initiatives, Strathcona **Regional District**

09/21 letter of support: Connected Coast

Moved, Seconded and CARRIED

THAT the Village of Port Alice write a letter of support for the Strathcona Regional District and Connected Coast project for their efforts to secure all necessary permits within the Village of Port Alice including identification of best sites, design and tenure agreements for landings, Points of Presence and Right of Ways.

NEW BUSINESS: N/A

REPORTS:

a.) Canada Summer Jobs- Call for Applications January 20,2021 Report from Tanya Spafford, Admin Assistant

10/21 Canada Summer Jobs

Moved, Seconded and CARRIED

THAT the Village of Port Alice Council direct staff to apply for the Canada Summer Jobs 2021 Program

b) CAO Report

January 20, 2021, Report from Bonnie Danyk, CAO/CFO.

c.) Marine Drive Report

January 21, 2021, Report from Bonnie Danyk, CAO/CFO

11/21 Marine Drive Report

Moved, Seconded and CARRIED

THAT The Village of Port Alice staff undergo the process to downgrade Marine Drive from the Port Alice Campground to the Mill.

- d.) Accounts Payable Listing for November & December 2020 January 21, 2021, Report from Bonnie Danyk, CAO/CFO
- e.) Summary of Revenue and Expenses for December 2020 January 21, 2021, Report from Bonnie Danyk, CAO/CFO

BYLAWS: N/A

ADJOURNMENT:

Moved, Seconded and CARRIED

12/21 Adjournment **THAT** the Regular meeting of the Village of Port Alice held January 27, 2021, be adjourned at 7: 45pm

I hereby certify the preceding to be a true and correct account of the Regular meeting of the Village of Port Alice Council held January 27, 2021.

Mayor	Chief Administrative Officer

JAN. 24/21

RETTA UEZINA BOX 676 PORT HARDY, B. C. VON IPO

PH; 250 902 2622 FAX; 250 902 2622

TO MAYOR EAMERON + COUNCIL,

I WISH TO PURCHASE A BENCH FOR

WOULD IT BE POSSIBLE TO PUT IT ON CITY PROPERTY RIGHT SIDE OF THE DRIVEWAY GOING INTO THE CAMPEROUND BY THE SMALL INCLINE BY THE RHODREN BUSH, OVER LOOKING THE FRIGON ISLANDS.

THANK YOU, Betla Vezina



HOUSING AND HOMELESSNESS: A SERVICE NEEDS ESTIMATION



MOUNT WADDINGTON REGION JANUARY - APRIL, 2021

CONTACT US

www.mwhn.ca

coordinator@mwhn.ca

Prepared by A. Smith, P. Corbett-Labatt, S. Thomas

on behalf of Wellness First Committee

02 SUMMARY

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04 FOOD SECURITY

04 THE NEED FOR THIS PROJECT

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HOUSING AND HOMELESSNESS: A SERVICE NEEDS ESTIMATION FOR MOUNT WADDINGTON

PROJECT PROPOSAL

UNDERSTANDING HOMELESSNESS

Homelessness is the situation of an individual, family or community without stable, safe, permanent, appropriate housing, or the immediate prospect, means and ability of acquiring it.

Homelessness is most often the result of systemic or societal barriers, domestic violence, a lack of affordable and appropriate housing, the individual/ household's financial, mental, cognitive, behavioural or physical challenges, and/or racism and discrimination. Most people do not choose to be homeless, and the experience is generally negative, unpleasant, stressful and distressing. (ARDN Guide to Estimating Rural Homelessness, 2019)

PROJECT SUMMARY

Homelessness has historically been difficult to accurately measure in rural areas. In the rural Regional District of Mount Waddington and remote Traditional Territories of Indigenous Nations, the more commonly know Point-In-Time (PIT) Count methodologies used to assess homelessness prove inaccurate due to various environmental, social, and cultural considerations. (ARDN, 2019)

A solution was found in rural Northern Alberta, supported by the Federal and Provincial Governments and implemented by their communities. The Alberta Rural Development Network (ARDN) developed a methodology that uses surveys and "unique, confidential, personal identifiers" to assist in gathering and organizing the data around homelessness and housing security issues. Over a span of 45 days, service agencies, outreach programs, income support organizations, and meal providers deliver the approximately 5 minute long, confidential survey on housing conditions to their clientele. Communities may also recruit law enforcement, schools, places of worship, and other community organizations to assist. On the North Island, we wish to optimize this collaborative outreach opportunity and add questions on food security to the survey.

Further in this document, will explore the scope of the proposed *Housing and Homelessness: A Service Needs Estimation* project at high level including definitions, methodology, warrants, resources, time frames, and expected participation requirements from partner agencies delivering the surveys.

THE MANY DEFINITIONS OF HOMELESSNESS

UN-SHELTERED

Absolutely homeless, living on the streets or in places not intended for human habitation. This includes living on or in:

- sidewalks, squares, parks or bush
- · vehicles or boats lacking amenities
- garages

EMERGENCY SHELTERED

People who are staying in overnight shelters due to homelessness as well as those staying in shelters due to family violence.

PROVISIONALLY ACCOMMODATED

People with accommodation that is temporary or that lacks security for tenure

- · couch-surfing
- · living in transitional housing
- living in abandoned buildings
- living in places unfit for human habitation
- people in domestic violence situations, etc

AT RISK OF HOMELESSNESS

People who are not yet homeless but their current economic and/or housing situation is precarious or does not meet public health and safety standards.

- people who are one rent payment missed from eviction
- people whose housing may be condemned for health, by-law, or safety violations, etc

YOUTH HOMELESSNESS

This refers to the situation and experience of young people between the ages of 13 and 24 who are living independently of parents and/ or caregivers, but do not have the means or ability to acquire a stable, safe, or consistent residence. This demographic also lacks adequate supports that will enable them to move forward with their lives in a safe and planned way. In addition to experiencing economic deprivation and a lack of secure housing, many young people may be undergoing significant developmental (social, physical, emotional and cognitive) change.

INDIGENOUS HOMELESSNESS

According to the *Canadian Observatory on Homelessness* this is a human condition that describes First Nations, Métis and Inuit individuals, families or communities lacking stable, permanent, appropriate housing, or the immediate prospect, means or ability to acquire such housing.

Unlike the common colonialist definition of homelessness, Indigenous homelessness is not defined as lacking a structure of habitation; rather, it is more fully described and understood through a composite lens of Indigenous worldviews that includes a breakdown of relationships. These include: individuals, families and communities isolated from their relationship to:

- land, water, place,
- family, kin, each other,
- animals, cultures, languages, and identities

To learn more about the various elements of Indigenous Homelessness, please refer to Jesse A. Thistle's *Definition of Indigenous Homelessness*. 3

THE DEFINITION OF FOOD SECURITY

The Mount Waddington Health Network (MWHN) uses the following working definition of food security - which may be subject to change and inclusion of culturally appropriate and safe language.

"Consistent, barrier-free (unrestricted) access to healthy affordable food, in such quantity to allow an individual or family to keep personal stores that support everyone through power outages, service disruption, emergency situation or financial crisis."

THE NEED FOR THIS PROJECT HOMELESSNESS & HOUSING SECURITY

Within the Mt. Waddington region there has been a broad range of work completed to assess needs around housing. However, the estimation of the number of people experiencing homelessness or housing insecurity has remained an important missing piece of the assessment. From that point, there has been a corresponding lack of on strategy employed to help at -risk people. Further, assessments of Indigenous and Non-Indigenous housing needs in the region are often observed to have a culturally differentiated approach, which means strategy to help vulnerable populations may not take into account the needs of Indigenous peoples living off reserve.

Additional short and long term benefits are outlined in the ARDN <u>Step by step guide to estimating rural homelessness</u> (2019) which including raising awareness, being able to identify service gaps, and having better planning information for housing and community development which accounts for the full continuum of housing needs.

THE NEED FOR THIS PROJECT FOOD SECURITY

Emergency food suppliers have noted a significant increase in the amount of emergency food supplies and services being used in the region. Understanding the level of emergency food supply need in the region and working through proactive solutions for those in need of emergency food is a priority for the MWHN and our partner organizations and communities. When surveying vulnerable populations, we would like to use this opportunity to provide information about Food Security supports and access in the region.

METHODS

The method we are planning to collect this information is based on several years of best practices developed by experts in other rural Canadian jurisdictions. The aim is to be inclusive of cultures, genders, sexes, ages, and all undeserved populations in a manner that is culturally safe, accessible, and appropriate.

The below is an excerpt from the ARDN *Step by Step Guide to Estimating Rural Homelessness* (2019) describing the approach at high-level. We will be modifying our approach as a result of community engagement to include components that are reflective of our region and specific goals and needs.

"A service-based Population Estimation Approach estimates the number of individuals experiencing homelessness as well as those at risk of becoming homeless in a community by using data collected by service agencies over a defined period of time.

SERVICE AGENCIES CAN INCLUDE:

- meal program providers
- food banks
- outreach programs
- social service agencies
- income support services
- any agency that provides supports or services to individuals experiencing homelessness or those at risk of homelessness

OTHER GROUPS POTENTIALLY SUITED TO SUPPORT DATA COLLECTION

- law enforcement
- clergy
- · schools

Collaborating with multiple service agencies will present a more comprehensive, holistic, and inclusive snapshot of the members of the community who may require more supports. Please note that consistency is important; once the participating service agencies have been defined, it is advisable to enlist the same organizations again for all subsequent estimations, when possible.

METHODS

KNOWN LOCATION COUNTS

An additional step characterized as "known location counts" may be incorporated into the homelessness estimation if there are certain parts of the community that act as informal residences for individuals experiencing homelessness

EXAMPLES OF KNOWN LOCATIONS:

- RV parks
- campsites
- · non-deeded rural encampments
- 'tent cities', etc.

Known location counts can be carried out if the community has extra resources to recruit and train volunteers. The known location count will help ensure that communities do not miss individuals experiencing homelessness who are not actively accessing service agencies or individuals who frequent service agencies but were unable to access them during the estimation period." (ARDN, 2019)

DEVELOPING INFORMATION ABOUT FOOD SECURITY SUPPORTS

We are currently working as a community to develop best practices in the definition and evaluation of food security in rural areas of British Columbia. There is an existing network of Mount Waddington and Indigenous food providers who are in a position to help vulnerable people gain access to resources - this information will be provided along with follow-up documents about how to access support services for community members living in challenging circumstances.

Local experts already delivering Food Security services in the community will be called on for their insight and input in forming additional frameworks of support.

APPENDICES

- A: Request for Participation Letter
- B: Memorandum of Understanding, Participation
- C: Project Timeline
- D: Survey Sample ARDN 2019



REQUEST FOR PARTICIPATION: LETTER TO ORGANIZATIONS

February 1, 2021

RE: HOUSING AND HOMELESSNESS: A SERVICE NEEDS ESTIMATION FOR MOUNT WADDINGTON

Dear Partner Agency,

Community partners of the Health Network's Wellness First Committee have long identified there is a lack of information about the number of people at-risk of homelessness or homeless in the region. The recent Provincially mandated 2020 *Mount Waddington Housing Needs Report* echoed this lack of information. To address this concern, the Wellness First Committee agreed that we must better represent this demographic in the larger system and do our best to gather the information that will help us demonstrate the magnitude of the housing issues in our communities.

With sufficient participation, the survey is slated to be done over a span of 45 days from March to mid-April 2021. We acknowledge this survey does lack some of the important qualitative data collection that is critically important in understanding the root causes for housing security issues, and it is our hope that this very numbers-oriented estimation is a launching pad for funding and further, more intensive work in this area.

The methodology of the survey is based on innovative practices in rural homelessness estimations (see attached.) Today, we are asking if your agency/organization to review the proposal and subsequently support the housing insecurity estimations through providing dedicated staff or volunteer time to help community members complete the survey.

This would include:

- 1. Staff surveyors attending a 2–3-hour training session in late February 2021
- 2. Promoting the voluntary survey to people who access your services
- 3. Supporting persons who cannot independently complete the survey (typically 6-10 minutes per survey); and
- 4. Liaising with the Housing Estimation Coordinator through the process (typically 1-2 check ins during the 45-day survey period)

Thank you for your consideration of this request. The outcome of this will be valuable information to help us move forward together in our mission to support access to housing and services. We thank all the Indigenous and non-Indigenous service providers who provided perspective and suggestions for making this project better for the people who will participate and share their personal life circumstances.

In terms of survey delivery and implementation, we recognize that there are multiple competing pressures on all organizations at this time. If you need support or have questions, please reach out. It is our collective honour to help.

Sincerely, Gilakas'la

Angela Smith

Coordinator, MWHN

Housing Estimate Coordinator



MEMORANDUM OF UNDERSTANDING - PROJECT PARTICIPATION

Mt. Waddington Housing Estimation Memorandum of Understanding and Support

Dear Participant,

As a member agency you have indicated that your organization has the capacity to support community members in completing the Housing and Homelessness Service Needs Estimation survey.

This includes:

- 1. Staff surveyors attending a 2–3-hour training session in late February 2021,
- 2. Promoting the voluntary survey to people who access your services,
- 3. Supporting persons who cannot independently complete the survey (typically 6-10 minutes per survey); and
- 4. Liaising with the Housing Estimation Coordinator through the process (typically 1-2 check ins during the 45-day survey period)

As the Mt. Waddington Health Network we are collectively committed to supporting agencies to complete this work, and are committed to:

- 1. Provide adequate training and support to staff and volunteers who will administer or support the survey,
- 2. Be accountable to ensure that the data is stored and protected meeting privacy and ethics guidelines,
- 3. Support agencies and volunteers throughout the survey period as required,
- 4. Within two weeks of completing the survey check in with all organizations involved to identify lessons learned for future surveys,
- 5. Invite all agencies to review preliminary reports and provide feedback about the findings; and
- 6. Complete a fulsome report on the findings of the survey.

Thank you again for your support to complete this work. If there are resource constraints that are impacting the ability to participate please connect with the Health Network so we can discuss solutions together.

Sincerely,

Angela Smith

Housing Estimate Coordinator

On behalf of Wellness First Committee, Mount Waddington Health Network

PROJECT TIMELINE

1.Project Learning Phase

December 2020- January 2021

- Review best practice in Housing Estimation.
- Review Mt Waddington Housing Needs Assessment
- Identify means of enabling housing estimation, resource requirements, commitments, privacy, and capacity needs.
- Identify key supports for process.

2. Supporting, Planning & Commitment Window

January - February 28, 2021

- Operational plan developed and resourced.
- Community partners engaged in support requests and active follow up ability to support.
- Identification of emergent needs or resources and means to address the same quickly.
- Ensuring all support roles are identified with survey delivery, leadership, administrative and with an aim of having a full capture of the Mt. Waddington Region.
- Data collection tools are created/found and live.

3.Training Phase

February - March 2021

- Identification of support persons who will be aiding with survey delivery.
- Development and delivery of training resources and sessions.
- Ongoing support for outstanding issues in training.

4.Survey Period

March - April 2021—45 days total

- Active follow up with survey sites /organizations to address operation of survey and any concerns.
- Collection of survey results.
- Quick evaluation of lessons learned shortly after the survey period is completed.

5.Results Analysis & Review

April 2021- June 2021

- Loading data into software and tabulation of results.
- Ensuring quality of data through review of best practices and preliminary data reports.
- Completion of final data.
- · Writing of reports for review by Wellness First Committee

6.Reporting Period

June – September 2021

- Bring reports to Wellness First Committee for review and further interpretation.
- Finalize report and identify key drivers for next steps including integration with cycle of housing needs assessment, current projects and priorities for future projects or areas of focus.

Housing and Service Needs Estimation Survey

PURPOSE OF THE SURVEY

- This survey was created to help our community gain a better understanding of the needs of our residents and the services required to improve and enhance community well-being.
- Your answers will help us identify the type of services that are currently being accessed and which ones are currently seeing the most use, and what needs in the community aren't being met. We will use the information gathered from this survey to take steps to increase and/or improve the services offered within our community.

PROCEDURE

- Time required: 6 10 minutes.
- This survey contains questions regarding your current/past living situations, employment, and citizenship/immigration status.
- If you feel uncomfortable at any point, you are free to skip any of the questions or stop the survey without affecting your access to services.
- Staff members are available to answer any questions regarding the survey.

CONFIDENTIALITY AND DATA PROTECTION

- By continuing with this survey, you consent to the collection, use, and disclosure of your personal information for the purposes described above.
- A unique identifier will be assigned to the information you provide in this survey and your full name will not be used in the survey.
- Physical and electronic copies of the data (where available) will be stored and protected using adequate safeguards like password-protected computers.

RIGHT TO WITHDRAW

- Your participation is completely voluntary.
- You can skip questions if you wish. If you skip questions, your responses to other questions will still be recorded.
- You can stop at any time without affecting your access to services. If you stop the survey at any point, none of your information will be used.

Knowing the information above, are you willing to take this survey right now?

Yes	
[] [/0 =	If no_for which reasons *
	I don't have time roday I have taken the survey before The survey is too long The survey is too personal The survey doesn't relate to me



BEGIN SURVEY	Q4a, If no, how long have you lived in Canada?
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ex John Jillin, Jam Jil 13 November 1904,	
TOTAL STATE OF THE STATE OF	Electronial Page 1 State
in has are too this continued as a second area.	
	Q4b Did you come to Canada as an immigrant, refugee, or refugee claimant?
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0.0	Q4c_What is your current migrant status?
Q2. How do you describe your gender identity?	Sanadian Giltzen Conomic Migrant Virjeker Landled fizimicrapi Permanent Pesiden Refuges/Glavinant Student visa Temportus storage Wilsen Prafer for to answer
™ vq Bu =s	Q5. Which ethnic group do you identify with? (check
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Q3. How do you describe your sexual orientation?	/wit uisted!
rantile Gau Asextat Bisexuat	Q6. Have you ever served in the Canadian Armed Forces, Royal Canadian Mounted Police, or any Emergency Services? (check all that apply)
Two-spirit	Canadian Amned Fortes
Ouestoning county not 'sted Profer not to an over	Poych Canadian Mounted Police (RCMP) En ergency Services (Eiver Police, Fire Total) The Prefer not to answer
DEMOGRAPHICS	HOUSING STABILITY
Q4. Were you born in Canada? Yes (please skip to Q5.) No (please answer Q4a. to Q4c.)	Q7. Do you consider your housing situation to be unstable or you feel you could easily lose your housing? Yes Not sure

HOUSING STABILITY (CONTINUED)	Q9, Why do you feel that your housing situation is
Q8. Thinking about your living situation this past month, which of these statements apply to you? (Check all that apply)	unstable or why you feel you could lose it? (please choose up to 5 answers)
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That it difficulties are reint and infeet like "seen"	Lack of Transportation
make then a third of my monthly income or	Prefer not to sursive
Prosing	
Unive in housing that needs major repairs sheating	Q10. If you had to choose only one main reason why you feel that your housing situation is unstable, which one would it be? Please write your answer in the box below:
or plumbing problems, mould, leaky roof atc.	pelaw.
There are not snough rooms for the number of people in the house I'm in	
 Hived in supported housing (e.g. Housing First in the past month 	RECENT ACCOMMODATIONS
 I stayed in a merical/detox/rehabilitation faction in the past month 	Q11. Have you stayed in an emergency shelter in the past year?
I slept in a friend's family's house because I had	Taris
no other place to stay in the past month	U No
Inventor prince to stoy to the pass more:	300's Know
I stayed in a jain prison/ remand centre in the past	Erafer not to answer
month	Q12. If you needed a shelter in the past year, and didn't access one, what were the reasons? (select all that
stayed at a women's/domestic violence shelter in	apply)
the past month	: . 1
	l plus ' need shelter services
I stayed with someone I didn't know because I had	The acater was full
no other place to stay in the past month	No to erin my area
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I slept in a shelter in the past month	Health concerns (i.e. bed pug- dirty btc.)
	Hours or operation
I slept in a makeshift sherrer wehicle tent, or	Lack of disability accommodations
shack in the past month	Lack of transportation
W. Service of Control of Market 11 (Market 14)	No pets allewed
I slept in a public space (sidewalks, park benches,	Separation from family member(s) or partner
bus shelter etc.) in the past month	Reason of listed:
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	Housing and Service Needs Estimation Survey

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A First rapport Community A First rapport Commu
The second state of the second
Q20b. How many times have you moved in the ast 12 months?
* to 2 ames 3 to 6 ilmes Nore than 6 times Not sure Prefer nor to answer: Coassingt apply to the
Q20c. What is the main reason you came to this ommunity?
Territor entar displacement (flooding, fine and figure) tricking water, etc.,
To access services supports
To find housing To year friends and fur is To strand school
Other
20d Would you have stayed in your previous ommunity if you had access to better ervices/programs?
Yes No Not sure Prefer not to answer
2.00

EMPLOYMENT	Q23. What is the highest level of education you've
Q21. Are you currently employed?	completed?
Residence answer Q21a. 5 Q21b.) Prefer not blankwe Q21a. If yes, is your position (check all that apply):	him for it in education Some righ school Some righ school eligh torboil diploming SSS Apprairit astilo, brides gerffere a some for an accordance of the school of the
Part the Full type Not stad Prafer too at a ver Q21b. If yes, which area is your job in?	Pour se undary di une fi u unitot Guerra pur Profess, ren Telle all'in Laures, Poli ND. C. 1970 I Color No. W. Parrad II & to answer
Agr - Burs	
☐ Education	SUPPORT SERVICES Q24. What is the main reason(s) for visiting the office today? (choose as many options as it applies to you)
Floresty Health Restaurant/Food and Beverage Human Services Human Services Human Services Oil and Gas Retail/Personal Services Technology Tourism Not usted Prafer not to ansider	Basic Needs - foo. It is a clothing at Crisis Financial Support - e cation notice un of the mines damagn di posits are. Family/Parenting - n - it is reported to provide the cation ship is as child development assessment tools report as are. Financial - employment inpusing them to the cation is a subject to sation. Health and Wellness is adiotions mental habits in shoot health care, spiritual cultural to the cation is a spiritual cultural to the cation and the cation care, spiritual cultural to the cation and the cation cate and continued to the cate and categories and cate
222. What are your sources of income? (Check all that apply.)	concept cant issues an inigration issues connected attendence sto
Emplement Alimon (Child Support Child and Family Tax Benefits Disability Benefits Employment Paramole (EI) GST refinds Income Assistance Informal license in a bottle remain panhanding Money from family and friends Student Leans Seniors Benefits ICPP, OAS GIB etc My Partner or Spouse's Income Veterans Benefits Not Listed Prefer not to answer	Support Services— help with government forms. Talp with a sessing government/other programs reservices, alloess to technology, etc. Transportation Needs— access to basic services/edulation/employment, medical transportation All of the Above Not Listed: Prefer not to answer

	estimation for moun	T WA	4DD	ING.
SUPPORT SERVICES (CONTINUED) Q25. Of the areas listed in Q24, which ones do you feel	Q26. Does our community provide enough.	Yes Ho	ngn Stat	
you need the most support or assistance with? (list as many options as it applies to you)	i replayment accomunities.			\Box
many options as it applies to your	Free accessible enreational sot stidebor in Tes			
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	Q27. Knowing the information you've have your consent to use this inform the resources we need to support percommunity?	ation t	to esti	imate
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Flouring and Service Needs Estimation Survey

REFERENCES

- Alberta Rural Development Network, Step-by-Step Guide to Estimating Rural Homelessness.
 (2019). Developed by ARDN for Rural and Remote Communities. Retrieved from https://www.ardn.ca/estimation-guide/step-by-step-guide-to-estimatingrural-homelessness-english
- Mount Waddington Health Network Compiled Housing Resources (2021) https://www.mwhn.ca/housing
- 2020 Housing Needs Assessment

The Mount Waddington Health Network, Wellness First Committee, and the partner agencies who come together to impact positive change for all in community would like to thank you for all you do for others. Gilakas'la.

Councillor Lloyd's VIRL Report - AGM January 30/21

This meeting was as usual elongated extremely by the necessary ZOOM format so I had to leave at 12:30 or so before it's conclusion. An election of the chair and trustees took place with Port McNeill's Mayor Gaby Wickstrom winning election to the Chair position and former Chair Brenda Leigh thus becoming a Trustee by our constitution. Daniel Arbour of the CVRD became Vice Chair. Members at Large include Fred Robertson of Port Hardy and a few more from the hinterlands. Unfortunately Linda Lewellyn of Tahsis did not get elected.

You will be pleased to hear that the Library will in fact be "passing on the experienced COVID cost savings" in the form of reduced billings to the communities this next budget year.

A good number of video presentations were shown of the various endeavours of the library. Our CA|O will be retiring in September and so the search is underway for her replacement.

One concern voiced by a trustee was the discrepancy between census data and ministry data in population billings. I will pay closer attention to that as there is some confusion as to the situation which is going to be followed up by both staff and trustees.

Our local library endeavours were not reported on but are in the process of getting underway in the spring according to the last discussion I had with various officials. I will make a report on this after the next meeting at the end of March.

Respectfully, Councillor Lloyd

VILLAGE OF PORT ALICE

Port Alice Volunteer Fire Department

Fire Chief's Monthly Report For the month of, January, 2021

Active Members	11	Number Of False Alarms	1
On Leave	1	Mutual Aid Calls	0
Rescue Calls	0	Lift Assist Calls	11
Fire Calls	2	Public Relation Events	0

Practices / Events:

Date	Attendance	Purpose		
01/01/21	6	BCEHS lift assist at Victoria lake cabin.		
01/05/21	8	Rope & rigging practice at hall.		
01/12/21	7	Truck #2 Pumper practice.		
01/18/21	3	Propane smell reported @ 1083 Maquinna ave.		
01/19/21	8	Chimney fire 1270 Marine drive.		
01/19/21	10	Bunker gear practice & checks.		
01/26/21	9	Truck 2 Equipment checks and familiarization.		
01/31/21	6	Alarm activation 1224 Haida ave.		

P	u	b	li	c	R	elations	Events:
						Caraca.	

Situation Responses:

Fire Chief: Gerry Rose

Administrator: Administrator



INFORMATION ITEMS

NICSS Monthly News & Updates





North Island Community Services has combined CAPC and CPNP into one newly named program called Family Connections. Meet Shannon and learn what these programs are all about below.

HI! My name is Shannon, and I am the Family Connections Coordinator here at NICSS.

New name, same great programs! Family Connections offers education and support for expectant parents and families with children to age 6.

Promising Babies (CPNP) is currently comprised of a weekly educational zoom program where we partner with professionals and bring a wide variety of topics relevant to pregnant and newly parenting persons. We also schedule a weekly walk in Port McNeill, as a place to connect outdoors with other new parents.

For Parents of Young Children (CAPC), we offer a weekly program in Port Hardy that covers a wide range of topics related to all things parenting, that cover child development, budgeting, cooking, safety and more! This group is currently limited to two families per session; however resources will be available to all participants.

Focus:

- ♦ Children in families with low income
- Aboriginal Children living off reserve
- ♦ Teenage Parents
- ♦ Parents with less than Grade 12 education
- Socially/Culturally Isolated parents who lack a support network
- Parents living in remote communities without parent support services
- Parents with substance misuse and other significant risk conditions

Contact Shannon for more info!

s.llewellyn@nicommunityservices.ca

250-230-3763



Employment Postings



Community Support Worker, Community Links Program is currently looking for Part-time and casual on-call employees who are able to apply a person-centered and strengths-based approach to working with clients who demonstrate diverse abilities. We offer several programs, including: Supported Independent Living (Outreach), Day Program (Community Inclusion), Customized Employment and Personalized Supports.

- Early Childhood Educators—Huckleberry House requires Part-Time and Casual On-Call ECE's as soon as possible. If you are someone who knows how to have fun and enjoy working with children ages 0-12, exude a warm and approachable nature with the ability to be flexible and meet the needs of the children and the daycare centre please apply.
- Toddler Time Coordinator—The Toddler Time Program is a parent/caregiver-involved, 3 days/week, drop in program that supports families with children ages 0-6. The program is designed to create positive early childhood interactions that promote valuable socio-emotional learning experiences and community connection. This is accomplished through songs/music, storytelling, sharing (circle time), arts/crafts and various other methods.

All postings require an approved Ministry of Justice Criminal Records Check & Level 1 First Aid w/CPR (or willing to obtain prior to start date).

NICSS offers an excellent benefits package, generous vacation time for permanent

OH&S Committee Update





Our OH&S Committee and Policies have undergone a major overhaul in the last few months and we are reaching the homestretch!

Things to look for coming up:

- Updated and new policies.
- 2. New OH&S and WorkSafeBC boards in each program location
 - All boards will look the same:
 - To streamline information
 - ♦ For NICSS wide continuity
 - Will have explicit information/instructions on how to make a WorkSafeBC claim
 - ♦ Including COVID-19 WorkSafeBC and NICSS updates, notices, meeting minutes and general information...

Self Care



Self Care does not have to be difficult or time consuming if you don't want it to be. Below is a quick moisturizing face mask to help ward off the drying cold weather using ingredients you either have on hand or are easily attainable even here on the North Island.

Avocado and Honey Mask Recipe



This avocado and honey mask is ideal for use on dry skin. The avocado and coconut oil ingredients help to produce moisture while honey heals any raw, irritated areas. An added bonus, you can also eat the second part of the avocado too.

Ingredients

- 1/2 of a well-ripened avocado
- 2 tablespoons of honey
- 1/2 teaspoon of coconut oil

Method

- Mash the avocado until it is completely smooth
- Add the rest of the ingredients into the mashed avocado
- Apply to face while avoiding the eyes
- Leave the mask on the face for ten to fifteen minutes
- Wipe your skin with a wet, warm cloth till it is clean
- Rinse face with warm water

Culture & Diversity





Diversity and inclusion are often treated as a single initiative owned exclusively by HR. But for real change to happen, every individual leader needs to buy into the value of belonging — both

intellectually and emotionally. Only when the entire organization steps up to own diversity and inclusion will a company's D&I practices thrive.

8 Best Practices for Changing Your Culture

- 1. Establish a sense of belonging for everyone
- 2. Empathetic leadership
- 3. A top-down approach isn't enough
- 4. Quotas don't automate inclusion
- 5. Inclusion is ongoing—not one-off training
- 6. Maximize joy and connection, minimize fear



info@portalice.ca

From:

dcarson@virl.bc.ca on behalf of David Carson <dcarson@virl.bc.ca>

Sent:

Monday, February 01, 2021 3:50 PM

To:

info@portalice.ca

Subject:

VIRL Board of Trustees welcomes nine new Trustees, elects Executive Committee, and

Officers at 2021 AGM

Attachments:

Gaby%20Wickstrom.jpg

FOR IMMEDIATE RELEASE

Monday, February 1, 2021 – On January 30, 2021, the Vancouver Island Regional Library (VIRL) Board of Trustees held its Annual General Meeting and elected its officers and Executive Committee members for the year. Due to the ongoing pandemic, this was the first time the AGM and elections have been held in a virtual environment.

Gabriele Wickstrom, Mayor of Port McNeill, was elected as Board Chair. Wickstrom has served as the Vice Chair for the past two years and previously sat on the Board's Executive Committee from 2011 – 2014.

Daniel Arbour, Area Director for Baynes Sound, Hornby/Denman Islands at the Comox Valley Regional District, was elected as Vice Chair. Arbour has sat on the Board as a member of the Executive Committee since 2018. Wickstrom and Arbour will lead the Executive Committee as part of their duties.

The following nine members at large were also elected to serve on the Executive Committee:

- Colleen Evans (City of Campbell River)
- Penny Cote (Alberni Clayoquot Regional District)
- Brenda Patrick (Village of Gold River)
- Erin Hemmens (City of Nanaimo)
- Vanessa Craig (Nanaimo Regional District)
- Evan Putterill (North Coast Regional District)
- Fred Robertson (District of Port Hardy)
- Brenda Leigh, Past Chair (Strathcona Regional District)
- Duncan McMaster (District of Tofino)

Nine Trustees are either serving in their first term on the Board or are returning after time away. They are:

- Pat McKenna (Town of Comox)
- Mike Wilson (Cowichan Valley Regional District)
- Lorna Vomacka (Town of Lake Cowichan)
- Karen Proctor (District of Lantzville)
- Debbie Haggard (City of Port Alberni)
- Scott Harrison (Town of Qualicum Beach)
- Norm Kirschner (Village of Sayward)
- Peter Wainright (Town of Sidney)
- Barb Lewis (Village of Zeballos)

The Vancouver Island Regional Library Board of Trustees, which is comprised of elected representatives from 28-member municipalities and 10 regional districts, administers a budget of more than \$38 million.

For more information about the 2021 Board of Trustees, including elected officers, please visit https://virl.bc.ca/about/library-board/.

########

Media Contact

David Carson, Director, Corporate Communications and Strategic Initiatives

Cell: 250.327.3651

Email: dcarson@virl.bc.ca

This email was sent to info@portalice.ca
Vancouver Island Regional Library, 90 Commercial Street, Nanaimo, British Columbia V9R 5G4, Canada
<u>Unsubscribe</u>



Virus-free. www.avg.com

Tanya Spafford

From:

VI North Tourism <natalie@vancouverislandnorth.ca>

Sent:

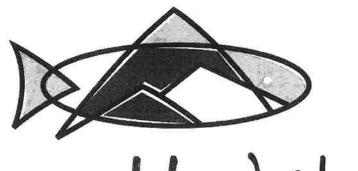
Thursday, February 4, 2021 2:44 PM

To:

info@portalice.ca Executive Pulse

Subject:

View this email in your browser



Vancouver Island North

EXECUTIVE PULSE

Get your business looped into regional economic development programs and communications.



Have you received your call? If you haven't been contacted yet, you can expect to hear from one of our community representatives soon.

If you have been contacted, thank you for your time - links to the listing form and additional information are included in this message.

A group of North Island business organizations have partnered to build a new business communications platform for the region. This platform will be a means of communicating with businesses, identifying challenges, and helping to build a more resilient local business environment. It is important that the most current information for each business is entered

into the communications platform so you can stay informed about emergency management, business retention, business expansion, and business support programs.

As we roll out this program, you can expect:

- To receive a call, if you haven't already, from your community's partnership group representative.
- A request for your business email address.
- An email with program details and a link to the form to list your business with the communications platform.

Want to list your business now? Click here to go directly to the online form...

There is no cost to business for their participation in this communications platform. All information collected is confidential and will not be released individually.

This project is a collaboration of the Vancouver Island North Training and Attraction Society, the Regional District of Mount Waddington, Community Futures, the Port Hardy and Port McNeill Chambers of Commerce, and the towns of Port Hardy, Port McNeill, Port Alice, and Alert Bay.

For more information please visit: www.vancouverislandnorth.ca/business-communications-platform or contact David Mitchell, Community Futures Mt. Waddington: info@cfmw.ca or 250-956-2220



MEET THE STAKEHOLDER - SOCIAL MEDIA SERIES

Do you want to take part in Vancouver Island North Tourism's new Meet the Stakeholder Series? Send a photo of yourself (or your team) along with a brief overview (1-2 sentences) of who you are and what it is you do to natalie@vancouverislandnorth.ca.

Your photo, information, and website listing will be shared on our VINT social media

channels. This is a great way to get your business highlighted with all of the Vancouver Island North social media followers.

Natalie Stewart

VINT Coordinator

natalie@vancouverislandnorth.ca

250-209-2454

Karen Bannister

Director, Destination Marketing

karen@tourismvi.ca

250-616-3444

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