

VILLAGE OF PORT ALICE
COUNCIL MEETING AGENDA
TO BE HELD WEDNESDAY APRIL 9, 2025, at 6:00 pm
AT COUNCIL CHAMBERS, VILLAGE OFFICE



(1) CALL TO ORDER

We are privileged to acknowledge that this meeting is being held on the traditional territory of the Quatsino First Nations.

(2) RESOLUTION TO PROCEED TO CLOSED MEETING - 5:30pm

THAT the meeting be closed to the public to consider matters pursuant to the following sections of the Community Charter:

Section 90 (e) the acquisition, disposition or expropriation of land or improvements, if the council considers that disclosure could reasonably be expected to harm the interests of the municipality;

RECONVENE

(3) ADOPTION OF AGENDA:

THAT the Agenda for the Meeting of the Village of Port Alice for April 9, 2025, be approved; AND THAT all delegations, reports, correspondence, and other information set to the agenda be received.

(4) DELEGATIONS:

(5) MINUTES:

a.) THAT the Minutes from the Regular Meeting Minutes of March 26, 2025, be approved.

(6) COMMUNICATIONS:

*a.) Bill 7 – re Interprovincial Trade Barriers and Economic Challenges
March 2025, Letter from Anna Kindy, MLA*

(7) BYLAWS:

a.) Bylaw 696 -Financial Plan for 2025 – 2029

Recommendation:

THAT the Village of Port Alice Bylaw 696 – Financial Plan for 2025-2029 be given fourth reading and adoption.

(8) QUESTION PERIOD:

(9) ADJOURNMENT:

THAT the meeting of the Village of Port Alice Council held April 9, 2025, be adjourned

INFORMATION ITEMS

- a.) March 20, 2025, Letter from Village of Daajing Giids Mayor Lisa Pineault, reL Cannabis Taxation Sharing & Municipal-Owned Cannabis Retail Stores.
- b.) April 2, 2025, Letter from Ministry of Health Executive Director, Evan Howatson, Re Expansion of Naloxone access.

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VILLAGE OF PORT ALICE COUNCIL
REGULAR MEETING MINUTES
WEDNESDAY, MARCH 26, 2025
AT COUNCIL CHAMBERS, VILLAGE OFFICE



Present
Mayor Kevin Cameron
Councillor Sean Watson
Councillor Holly Aldis
Councillor Russell Murray
Councillor David Stewart

Absent
Bonnie Danyk, CAO/CFO

Staff
Ryan Nicholson, Ec Dev Officer

Call to order 6:00pm

ADOPTION OF AGENDA:

Moved, Seconded and CARRIED

21/25
Adoption of
Agenda

THAT the Agenda for the Meeting of the Village of Port Alice for March 26, 2025, be approved;
AND THAT all delegations, reports, correspondence, and other information set to the agenda be received.

DELEGATION:

MINUTES:

Moved, Seconded and CARRIED

22/25
Minutes of
March 12,
2025

THAT the Minutes from the Council Meeting of March 12, 2025, be approved.

COMMUNICATIONS:

Retail Cannabis location proposed to the BC Liquor and Cannabis Regulation Branch
March 6, 2025, Letter from Derek Koel, Mainland Cannabis 247 Ltd

BYLAWS:

Bylaw 696 -Financial Plan for 2025 – 2029

Moved, Seconded and CARRIED

THAT the Village of Port Alice Bylaw 696 – Financial Plan for 2025-2029 be given third reading.

23/25 Bylaw
696 – 2025
Financial Plan

QUESTION PERIOD:

ADJOURNMENT: 6:35pm

Moved, Seconded and CARRIED

THAT the Regular meeting of the Village of Port Alice held March 26, 2025, be adjourned at 6:15pm.

24/25
Adjournment

I hereby certify the preceding to be a true and correct account of the Regular meeting of the Village of Port Alice Council held March 26, 2025.

Mayor

Chief Administrative Officer

MLA Anna Kindy
908 Island Hwy.
Campbell River, BC
V9W 2C3

Dear Port Alice Village Staff, Mayor and Council,

Bill 7 appears to be a response to interprovincial trade barriers and economic challenges that British Columbia may face due to the actions of other jurisdictions, specifically the threat of US Tariffs on key BC exports. However, it is a **sweeping power grab**.

It grants the provincial government unlimited power to amend any legislation or regulation at any level under Provincial jurisdiction. This would include municipalities and regulatory authorities in the province.

Not to mention Part 4 of the bill contains a breathtaking clause that would allow cabinet – without any debate or votes in the elected legislature – to amend nearly any law duly passed by the people’s representatives in Victoria. This is a clear attack on our Democracy and needs to be addressed immediately.

If you require further information, please contact my office at Anna.Kindy.MLA@leg.bc.ca.

Kind Regards,



MLA, Anna Kindy

**VILLAGE OF PORT ALICE
BYLAW NO. 696, 2025**

BEING A BYLAW FOR THE VILLAGE OF PORT ALICE FINANCIAL PLAN 2025 - 2029

WHEREAS, under section 165 of the Community Charter the Council of the Village of Port Alice is required to adopt a financial plan before the annual property tax bylaw is adopted.

NOW THEREFORE, the Council of the Village of Port Alice, in open meeting assembled, enacts as follows:

1. Schedule "A" attached to and forming part of this Bylaw is the Village of Port Alice Financial Plan 2025 – 2029, Revenues and Expenditures.
2. Schedule "B" attached to and forming part of this Bylaw is the Village of Port Alice Financial Plan 2025 – 2029 Statement of Objectives and Policies.
3. This Bylaw may be cited for all purposes as the "Village of Port Alice Financial Plan 2025 - 2029 Bylaw No.696, 2025".

READ A FIRST AND SECOND TIME THIS 12th DAY OF MARCH 2025.

PUBLIC CONSULTATION HELD MARCH 25, 2025.

READ A THIRD TIME THIS 26th DAY OF MARCH 2025.

RECONSIDERED, AND ADOPTED THIS 9th DAY OF APRIL 2025.

Mayor

Chief Administrative Officer

Certified a true copy of Bylaw No.696, as adopted by Council on the 9th day of April 2025.

Chief Administrative Officer

**VILLAGE OF PORT ALICE
BYLAW NO. 696, 2025**

Bylaw No. 696, 2025 - Schedule 'A' REVENUES

REVENUES	2025	2026	2027	2028	2029
Property Taxes	\$812,630	\$836,149	\$860,933	\$886,461	\$912,755
Utility/Grant in Place of Taxes	\$21,370	\$22,011	\$22,672	\$23,352	\$24,052
Total Taxation	\$834,000	\$858,160	\$883,605	\$909,813	\$936,807
Fees and Charges					
Garbage Rates/Penalties	\$91,800	\$94,554	\$97,391	\$100,312	\$103,322
Recreation Supplies and Services	\$14,700	\$15,141	\$15,595	\$16,063	\$16,545
Recreation Facilities Rentals	\$21,500	\$22,145	\$22,809	\$23,494	\$24,198
Licenses/Permits	\$12,000	\$12,360	\$12,731	\$13,113	\$13,506
Water Utility	\$66,500	\$68,495	\$70,550	\$72,666	\$74,848
Sewer Utility	\$154,500	\$159,135	\$163,909	\$168,826	\$173,891
Other Revenue	\$265,800	\$273,774	\$281,987	\$290,447	\$299,160
Total Fees and Charges	\$626,800	\$645,604	\$664,972	\$684,921	\$705,470
Other Revenue					
Federal Govt Grants	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Provincial Govt Grants -	\$1,743,000	\$558,480	\$531,334	\$544,574	\$558,212
Regional District of Mt. Waddington	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Total Other Revenue	\$1,749,000	\$564,480	\$537,334	\$550,574	\$564,212
Appropriation from Reserve					
Appropriation from NICF Funds	\$40,000	\$0	\$0	\$0	\$0
Appropriation from Surplus	\$0	\$12,000	\$0	\$0	\$0
Appropriation from Deferred Revenue: Gas Tax Fun	\$730,000	\$30,000	\$30,000	\$30,000	\$30,000
Appropriation from Covid Recovey Funds	\$0	\$0	\$0	\$0	\$0
Appropriation from Climate Action Funds	\$172,000				
Appropriation from Growing Community Funds	\$757,520				
Total Appropriation from Reserve	\$1,699,520	\$42,000	\$30,000	\$0	\$0
Funds Transfers	\$0	\$0	\$0	\$0	\$0
TOTAL LOCAL GOVERNMENT REVENUE	\$4,909,320	\$2,110,244	\$2,115,911	\$2,145,308	\$2,206,489

**VILLAGE OF PORT ALICE
BYLAW NO. 696, 2025**

**VILLAGE OF PORT ALICE FINANCIAL PLAN 2025 - 2029
Bylaw No. 696, 2025 - Schedule 'A' Expenditures**

EXPENDITURES	2025	2026	2027	2028	2029
Debenture Debt Interest					
Community Centre Upgrades Matures - 2036	\$33,900	\$34,917	\$35,965	\$37,048	\$38,155
Total Debenture Debt	\$33,900	\$34,917	\$35,965	\$37,048	\$38,155
Capital Expenditures					
General	\$2,838,520	\$70,000	\$30,000	\$0	\$0
Water Utility	\$0	\$0	\$0	\$0	\$0
Sewer Utility	\$0	\$0	\$0	\$0	\$0
Total Capital Expenditures	\$2,838,520	\$70,000	\$30,000	\$0	\$0
Other Municipal Purposes					
General Government, & Fiscal Services	\$517,400	\$489,532	\$491,616	\$506,122	\$521,072
Fire & Protective Services	\$118,000	\$80,340	\$82,750	\$85,233	\$87,790
Public Works	\$481,800	\$496,254	\$511,142	\$526,476	\$542,270
Health & Environmental Services	\$303,500	\$307,455	\$316,679	\$326,179	\$335,964
Recreation Services	\$297,200	\$306,116	\$315,300	\$324,758	\$334,501
Water Utility	\$55,000	\$56,650	\$58,350	\$60,100	\$61,903
Sewer Utility	\$112,200	\$115,566	\$119,033	\$122,604	\$126,282
Total Other Municipal Purposes	\$1,885,100	\$1,851,913	\$1,894,870	\$1,951,472	\$2,009,782
Transfers to Reserves					
General Fund	\$98,000	\$98,000	\$98,000	\$98,000	\$98,000
Water Fund	\$11,500	\$11,845	\$12,200	\$12,566	\$12,943
Sewer Fund	\$42,300	\$43,569	\$44,876	\$46,222	\$47,609
Total Transfer of Funds	\$151,800	\$153,414	\$155,076	\$156,788	\$158,552
GRAND TOTAL	\$4,909,320	\$2,110,244	\$2,115,911	\$2,145,308	\$2,206,489
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**VILLAGE OF PORT ALICE
BYLAW NO. 696, 2025**

**Schedule B
Statement of Objectives and Policies**

In accordance with Section 165 (3.1) of the Community Charter, the Village is required to include in the Five-Year Financial Plan, objectives and policies regarding each of the following:

1. The proportion of total revenue that comes from each of the funding sources described in Section 165 (7) of the Community Charter;
2. The distribution of property taxes among the property classes, and
3. The use of permissive tax exemptions.

Funding Sources

Table 1 shows the proportion of total revenue proposed to be raised from each funding source in 2024. Property taxes normally contribute to the greatest proportion of the Village's revenue, however, in 2024 the largest proportion is Grant Revenue which is directly related to Capital Projects. The property tax revenue source offers several advantages. For example, it is simple to administer, and it is easy for residents to understand. It offers a stable and reliable source of revenue for local government services that are simply not practical or undesirable to fund on a user-pay basis. These services include general administration, fire protection, police services, bylaw enforcement, solid waste management, recreation, and local transportation services (i.e) maintenance & upkeep of local roads and streets.

User fees and charges form the fourth largest portion of planned revenue. Many services can be measured and charged on a user-pay basis. Services that are effectively charged on a user fee basis include water and sewer services, garbage collection, building permits, and the sale of other goods and services such as recreation and cemetery services. Village Council and Staff support the value of user fees that are relative to the cost of the service to avoid the service being subsidized by taxation.

Objective

Over the next 5 years, the Village of Port Alice will review the proportion of revenue that is received from user fees and charges and increase current levels as required.

Policies

The Village will annually review all user fee levels to ensure they are adequately meeting the delivery costs of service.

Where possible, the Village will endeavor to supplement revenues from user fees and charges, rather than taxation, to lessen the burden on its limited property tax base.

Table 1: 2025 Sources of Revenue

Revenue Source	Revenue: Percentages of Total Budget	Dollar Value
Taxation	17%	\$834,000.00
Fees, Charges & Other Revenue	13%	\$626,800.00
Government Grants	36%	\$1,749,000.00
Approp. from Surplus & Deferred Rev.	35%	\$1,699,520.00
Total	100.00%	\$4,909,320.00

**VILLAGE OF PORT ALICE
BYLAW NO. 696, 2025**

Schedule B Continued

Distribution of Property Tax Rates

Table 2 outlines the distribution of property taxes among the property classes. Historically the major industrial property class provided the largest proportion of property tax revenue. This was appropriate as this class formed the largest portion of the assessment base and was the main reason for the existence of the community. BC Assessment changed the Class of the Major Industrial property to Business in 2020 and significantly reduced the value.

Objectives

The Village Council continues to work with all levels of government and local business to attract additional economic opportunities.

The Village also recognizes the need to maintain the property tax rate for business (class 6) at a low rate.

Policies

Supplement, where possible, revenues from user fees and charges to help offset the tax burden on all property classes.

Council will continue to maintain and encourage economic development initiatives designed to attract more retail and commercial business to invest in the community. New business investments will help offset revenue dependency on all taxpayers by providing a broader tax base.

Align the distribution of tax rates among the property classes with the social and economic goals of the community, particularly to encourage a range of employment opportunities

Regularly review and compare the Village's distribution of tax burden relative to other BC municipalities.

**Table 2: 2025 Distribution of Property Tax Rates
Based on Preliminary Values**

Property Class			Percentage of Total Property Taxation	2025 Dollar Value
Residential (1)			81.08%	\$658,864.00
Utilities (2)			7.2%	\$58,878.00
Major Industrial (4)			0.00%	\$0.00
Light Industrial (5)			4.32%	\$35,144.00
Business (6)			7.29%	\$59,232.00
Recreation (8)			0.063%	\$512.00
Total			100%	\$812,630.00

VILLAGE OF PORT ALICE
BYLAW NO. 696, 2025

Schedule B Continued

Permissive Tax Exemptions

The Village of Port Alice Council reviews all existing permissive tax exemption bylaws on an annual basis. Council bases their consideration on the following criteria:

The tax exemption must demonstrate benefit to the community and residents of Port Alice by enhancing the quality of life (economically, socially and culturally) within the community.

The goals, policies and principles of the organization receiving the exemption must not be inconsistent or in conflict with those of the Village of Port Alice.

The organization receiving the exemption must be a registered non-profit society, as the support of the municipality will not be used for commercial or private gain.

Permissive tax exemptions will be considered in conjunction with: (a) other assistance being provided by the Village; (b) the potential demands for Village services or infrastructure arising from the property; and (c) the amount of revenue that the Village will lose if the exemption is granted.

Objective

The Village of Port Alice will continue to provide permissive tax exemptions to non-profit societies that contribute social, economic and cultural benefits to the community.

Policies

Council will continue working with all the non-profit societies for the betterment of the Community.

Reviewed and adopted by Council on 12th March 2025.

Mayor

Chief Administrative Officer



INFORMATION ITEMS

March 20th, 2025

Mayor and Council
Municipalities of BC
via email

Dear Mayor and Council,

RE: Cannabis Taxation Sharing & Municipal-Owned Cannabis Retail Stores

The Village of Daajing Giids is sharing with you the attached letter from David Hume the Assistant Deputy Minister & Liquor and Cannabis Regulation Branch as we believe it is important to ensure that all municipal leaders are informed about this ongoing dialogue and are able to consider the implications and opportunities for your municipality.

The letter arose from the Village of Daajing Giids' 2023 Union of BC Municipalities (UBCM) advocacy efforts with regard to Cannabis Taxation Revenue sharing with municipalities. The Village requested a general update on this topic from the Minister of Finance based on a recommendation from the 2021 Local Government Financial Resiliency report "seeking targeted consumption tax that provides local government a share of provincial cannabis taxation revenue". With minimal update on taxation revenue sharing from the Province, the question of municipally-owned cannabis stores as a source of revenue for local governments was briefly discussed with then Minister of Public Safety & Solicitor General Mike Farnworth.

The attached letter outlines the province's position and provides clarity on issues related to municipal eligibility for cannabis retail store licenses. We encourage you to review the document and consider not only the revenue possibilities but also the opportunity to ensure responsible distribution and community oversight for your municipality.

Sincerely,



Her Worship,

Mayor Lisa Pineault

Village of Daajing Giids

PO Box 580, 903A Oceanview Drive V0T1S0

Email: mayor@daajinggiids.ca | Web: <https://daajinggiids.ca/>

VIA EMAIL

Ref: 674406

February 5, 2025

Her Worship Lisa Pineault
Village of Daajing Giids
903A Oceanview Drive
Daajing Giids, B.C. V0T 1S0
Email: Office@daajinggiids.ca

Dear Mayor Pineault:

I am writing to follow up with you on a letter sent from former Minister, Mike Farnworth, on February 5, 2024, regarding municipality-owned cannabis retail stores. As the General Manger (GM) of the Liquor and Cannabis Regulation Branch (LCRB), I oversee the province's liquor and cannabis regulations, including the administration of cannabis licences and authorizations. Through sound policy and regulation, the LCRB's mission is to enable vibrant liquor and cannabis industries, while ensuring public health and safety.

I would like to thank the delegation from the Village of Daajing Giids for your interest in the cannabis industry and for seeking clarification on whether a municipality is eligible to hold a Cannabis Retail Store (CRS) licence. I appreciate your patience while we reviewed this matter.

The *Cannabis Control and Licencing Act* authorizes the GM to issue a CRS licence to an individual, partnership, corporation or Indigenous nation. In B.C., the legal definition of a corporation includes a municipality or other incorporated bodies. Therefore, the GM is authorized to issue a CRS licence to a municipality if the municipality meets all licensing requirements.

If you are interested in applying for a CRS licence, you can submit an application through the LCRB's licencing portal: <https://justice.gov.bc.ca/lcrb/>.

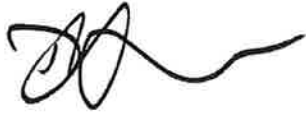
More information on how to apply is on the LCRB's "Apply for a cannabis Retail Store licence" webpage: <https://www2.gov.bc.ca/gov/content/employment-business/business/liquor-regulation-licensing/cannabis-licences/apply-cannabis-licence/apply-for-a-cannabis-retail-store-licence>.

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Her Worship Lisa Pineault
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If you have more questions about the application process, please reach out to Karina Isdahl,
Licensing Manager at Karina.Isdahl@gov.bc.ca.

Sincerely,

A handwritten signature in black ink, appearing to read 'DH', with a long horizontal flourish extending to the right.

David Hume
Assistant Deputy Minister and General Manager
Liquor and Cannabis Regulation Branch
Ministry of Public Safety and Solicitor General
www.gov.bc.ca/lcrb

pc: Janet Donald, Executive Director, LCRB (Janet.Donald@gov.bc.ca)
Pamala Renwick, Executive Director and Deputy General Manager of Licensing
(Pamala.Renwick@gov.bc.ca)



April 2, 2025

Attention: Mayor & Council or Board of Directors, and CAO

As the toxic drug crisis persists, the Ministry of Health (the Ministry) continues to work urgently to expand access to naloxone, which reverses the effects of opioid poisoning. Naloxone is available in two formulations: intramuscular (injectable) and intranasal (nasal). Nasal and injectable naloxone are both effective at reversing opioid poisoning. Nasal naloxone may be a preferred choice in some workplace settings given its ease of use.

The Ministry is encouraging publicly funded organizations to make naloxone available and to equip staff with the training to recognize and respond to suspected drug poisoning. Having naloxone available in the workplace may also create opportunities to foster education and conversations about drug use, while promoting safety, protecting community members and encouraging proactive awareness.

To this end, the Ministry is implementing a **one-time** no-cost initiative to distribute nasal naloxone kits to publicly funded organizations where a toxic drug event may occur. The kits are intended for use by staff in the course of their work duties.

To receive the no-cost nasal naloxone kits, participating organizations will submit an order and agreement form confirming their commitment to implement naloxone and meet participation requirements. Needs assessment guidance is provided for consideration as appropriate. Most organizations may order up to 10 kits initially while some organizations that routinely use naloxone may order quantities beyond the 10 that they expect to use by the expiry date of February 2026. Participating organizations will be invited to complete an evaluation survey.

As this is a one-time initiative, participating organizations will need to pursue regular avenues for purchasing naloxone in the future.

We invite you to share this opportunity with relevant departments (such as fire services, by-law units, community centers and recreational centers) in your organization. The details are outlined in the attached invitation to participate. For more information, please contact naloxonesupplies@gov.bc.ca

Sincerely,

Evan Howatson
Executive Director

Invitation to participate in the Workplace Nasal Naloxone Pilot Initiative

We invite your organization to access no-cost nasal naloxone kits through this initiative. To do so, you will need to:

- review the needs assessment guidance (page 3) and complete the **Naloxone Needs Assessment Decision-Making Template** (page 4) to determine whether your workplace needs naloxone, if procuring naloxone for the first time
- commit to naloxone implementation steps including a free online course for staff expected to administer naloxone (such as occupational first aid attendants)
- commit to submitting a report when a kit is used and participating in an evaluation survey at the conclusion of the pilot

Organizations may order up to 10 kits per location or site (as applicable) while those that routinely use naloxone may order quantities they expect to use by February 2026 (expiry date). Allocation will depend on availability.

As this is a **one-time initiative**, participating organizations will need to pursue regular avenues for purchasing naloxone in the future.

Submit your order through this [order and agreement form](#). For more information, please contact naloxonesupplies@gov.bc.ca.

NALOXONE NEEDS ASSESSMENT DECISION-MAKING

Organizational Drug Poisoning Needs Assessment Considerations

The decision as to whether your organization should obtain naloxone should be based on the likelihood that staff will encounter an individual who is at risk of an opioid poisoning, AND the potential consequence of not having naloxone available should an opioid poisoning occur.

Likelihood of encountering an individual who has experienced drug poisoning

- Have staff ever responded to a drug poisoning on site?
- Do staff regularly encounter people who have experienced a drug poisoning somewhere else?
- Do staff regularly encounter people who may use drugs?
- Do staff regularly encounter people in recovery from a substance use disorder?
- Do staff regularly encounter illegal/illicit drugs or unknown substances?

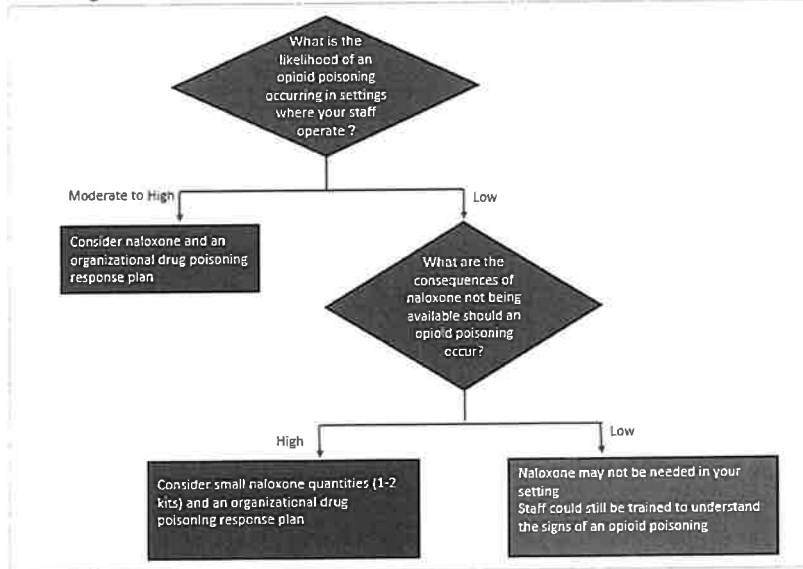
If you determine that the likelihood of encountering someone experiencing a drug poisoning is moderate to high, naloxone should be acquired and protocols should be developed to prepare staff to respond to a drug poisoning. If the likelihood is low, consider the consequences of not having naloxone available in your setting should someone experience a drug poisoning.

Potential consequences of not having naloxone available

- How long would it take for emergency medical personnel to arrive and administer naloxone? Every minute in which a person is not breathing increases the likelihood of death or irreversible brain damage. If naloxone were available onsite, could it be retrieved and used faster than emergency medical personnel could arrive?
- Are staff trained, willing, and able to provide breaths while waiting for emergency medical personnel to arrive? Providing breaths can prevent brain damage and death even if there is a delay in administering naloxone. If responders are able and willing to provide breaths, it should be part of every drug poisoning response, even if naloxone is used.
- Does your organization have a mandated duty to provide care for clients?
- Are there public or community expectations with regard to naloxone being available in this setting?

Weighing likelihood and consequence

Use your assessment of (i) the likelihood of someone witnessing an opioid poisoning and (ii) the consequence of not having naloxone available to determine if your organization should consider stocking naloxone in your setting.



Use the Naloxone Needs Assessment Decision-Making Template on the next page to detail your decision making on naloxone.

Naloxone Needs Assessment Decision-Making Template

This template provides a way to assess the need for your organization to stock naloxone and train staff, for your purposes only. Complete and file per your organization's guidelines.

Organization:	Date:
Risk: [list all staff, client groups, and members of the public who may be at risk of drug poisoning]	
Risk Identification and Mitigation Strategies: [provide an overview of risk for staff or clients/members of the public, and risk mitigation strategies as well as gaps that may exist]	
Likelihood of a drug poisoning in this setting: High/Low (circle one) Comments:	
Consequence of a drug poisoning in the absence of naloxone in this setting: High/Low (circle one) Comments:	
Recommendations:	
We recognize that if this assessment identifies we should stock naloxone, all staff expected to use it will be trained on how to safely respond to a drug poisoning and administer naloxone (please check) <input type="checkbox"/>	

Recommended resource when thinking about preparing for overdoses in your organization: [The First Seven Minutes Overdose Prevention](#)